



May 1, 2025

Press Release

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Company name	Broadmedia Corporation (Code: 4347)
Representative	Representative CEO Taro Hashimoto
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## **Notice Regarding Establishment of Nomination and Compensation Committee**

Broadmedia Corporation (the "Company") announces that at a meeting of the Board of Directors on May 1, 2025, it resolved to establish a Nomination and Compensation Committee as a voluntary advisory body to the Board of Directors. Details are as follows.

### **1. Purpose of establishing the Committee**

Subject to a resolution for the appointment of Directors (excluding Directors who serve as Audit and Supervisory Committee members), which will be discussed at the 29th Ordinary General Meeting of Shareholders scheduled to be held on June 27, 2025, the majority of the Board of Directors of the Company will consist of Outside Directors. In this connection, the Company has decided to establish a Nomination and Compensation Committee as a voluntary advisory body to the Board of Directors, with a view toward increasing the fairness, objectivity and transparency of procedures for the nomination and compensation of Directors, as well as enhancing corporate governance.

### **2. Role of the Committee**

In response to consultations from the Board of Directors, the Committee nominates candidates for Directors, and deliberates on basic policies on the compensation of Directors, as well as matters including those related to compensation systems and methods for the determination thereof and, reports its decisions to the Board of Directors.

### **3. Composition of the Committee**

The Committee consists of three or more Directors who are appointed by the Board of Directors, and the majority of its members (including Directors who serve as Audit and Supervisory Committee members) are selected from among Outside Directors.

The chairperson of the Committee is selected from among Outside Directors (including Directors who serve as Audit and Supervisory Committee members).

### **4. Expected date of establishment**

July 2025

End

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